



2021 ICF Chapter Activity Report

Name

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ICF Chapter

ICF Slovak Chapter

Chapter Leader Role

President

Number of ICF Members in Chapter (as of August 31, 2021)

96

Number of ICF Credential Holders in Chapter (as of August 31, 2021)

125

Creates an attractive, credible presence and voice for professional coaching in its local community and Advances the Profession of Coaching

How many in person programs did your Chapter offer during the reporting period?

1

How many virtual programs did your Chapter offer during the reporting period?

10

How many core competency (CC) CCEs and how many resource development (RD) CCEs did your Chapter offer during the reporting period?

17,25 CC, 9 RD

Does your chapter have a website?

Yes

What is the website link?

coachfederation.sk

Does your Chapter have a member renewal campaign?

Yes

What is your chapter's most successful method to renew members?

emails reminding the members

Has your Chapter conducted a membership satisfaction survey?

No

Please describe your Chapter's Membership Program. (Please summarize the answers to the questions above in terms of what your chapter's overall program is for member recruitment, engagement, and retention. You may also upload any documents as well.)

To recruit new members, we cooperate with ICF accredited schools. Explicit communication of ICF membership advantages, one Board member dedicated to the communication with new members, renewal campaign including retention calls run by the virtual assistant, workshops for members with different relevant topics (finances, marketing, etc.), CCE accredited educational offerings.

Creates Sustainable Governance

Are there any vacancies on your Board?

No

Has your Chapter offered or participated in an Awards Program (non-Prism)?

Yes

Please describe your Chapter's Awards Program (non-Prism). What was the title and goal of the award? How as success measured? Any additional comments?

Learning and Development Awards, a Slovak award for inspiring personalities in area of Learning & Development.

Has your Chapter offered or participated in a local Prism Award program?

No

Has your Chapter hosted a conference?

Yes

Please describe your Chapter's conference. What were the learning objectives for the conference? How many people attended? Were CCEs offered? How many? Was this a source of non-dues revenue for the chapter? What was the feedback from the conference? Any additional comments?

General Assembly combined with a webinar by the Austrian coach and philosopher Manfred Ruehl. 39 participants. 2 CCEs.

Has your Chapter participated in an ICF Credential Awareness campaign?

Yes

Has your Chapter conducted a governance audit?

No

Has your Chapter offered Leadership Team onboarding?

Yes

Has your Board received Onboarding Training with your Regional Development Manager? Has your Board completed the mandatory ICF Volunteer Leader Training in the ICF Learning Portal? Please describe the way your Board works together (examples: Board Retreat, monthly meetings, committees, etc).

No
Yes

Regular in advance scheduled monthly Board meetings with agenda sent in advance and meetings minutes. Board meetings personally or online, constant email communication between the Board meetings

Does your Chapter have a VA (Virtual Assistant)?

Yes

What activities does your VA perform for your chapter? How many hours per month does your VA work for your chapter?

The VA works cca 10 hours per month.

administration of emails
administration of the webpage
administration of social media
organizing the Board meetings and writing minutes

Does your Chapter have a Succession Plan in place?

Yes

Please describe your Chapter's Succession Plan. Tips to consider (7 steps to follow when you are succession planning) 1. Be proactive with a plan. 2. Pinpoint succession candidates. 3. Let them know and explain the stages. 4. Step up professional development efforts. 5. Do a trial run of your succession plan. 6. Integrate your succession plan into your

Please describe your Chapter's ICF Credential Awareness campaign (how has your chapter created awareness and educated your members on ICF credentialing?) What were the goals and outcomes of the program? How many coaches participated? How did your chapter measure success? Any additional comments?

Credential Awareness actively supported in:

- Continuous cooperation with ICF accredited coaching schools
- Special WS on credentialing "How to earn the ICF Credentials. How to renew the existing credentials" organized regularly twice a year
- A Board member dedicated to credentialing topics

Has your Chapter offered a peer coaching program (with other chapters or in your chapter)?

Yes

Please describe your Chapter's peer coaching program. When did the program start? For how long is the peer-coaching commitment? What is the goal of the program? How did your chapter measure success? How many coaches participated? What feedback did your chapter receive?

Organized Peer Coaching Sessions are an integral part of our regular Coaches 4 Coaches events. This year it was a part of the Retreat for ICF Coaches in September.

Has your Chapter offered pro-bono coaching opportunities to your members?

Yes

Please describe your Chapter's pro-bono coaching initiatives. What are the goals and outcomes of the program(s)? How did your chapter measure success? What feedback did your chapter receive?

Teach for Slovakia - we coach participants - young people who work for 2 years as teachers in disadvantaged communities.

As ICF Slovak Charter Chapter, we are proud that we succeeded in supporting the Slovak school system by getting part of the Teach for Slovakia Project in which young ambitious people who already have proved to be successful leave their lucrative business positions and move to less

strategy. 7. Think about your own successor.

Past president remains always for 2 years as Board member in the function of VP. We actively approach and cooperate with perspective New Board members who are coopted and cooperating with senior Board members for 6 months to 1 year. The president elect is usually a serving Board member for at least 2 years. The president in charge cooperates closely with President past and with President elect.

How many volunteers do you have in your succession pipeline (as of August 31, 2021)

1

developed areas in Slovakia where they act as teachers on primary schools. These young people, having obtained their experience, are then expected to positively and progressively influence the future school system development in Slovakia. As this Project is a challenge for all participating parties, we as ICF Coaches support the Schoolmasters on schools of which these young people act as teachers.

To support with Coaching the Schoolmasters of schools that participate in the Teach for Slovakia (T4S) Project. These T4S schools accommodate the young Teachers coming from business sector to support and to subsequently influence the future of the Slovak school system. The success was simply measured by collecting the feedback from the Schoolmasters who actively participated in the T4S Project. Based on the positive experience from the past, in the current year, the present ICF pro bono Coaching activities are focused on these young teachers for whom participating in this T4S Project means a fundamental change in their professional and private life.

The Duke of Edinburgh's International Award (or the Award) is the world's leading youth achievement award, equipping young people for life and work. It enables young people aged 14 to 24 to actively use their free time and equipping them with life skills to make a difference to themselves, their communities and the world. We coach teachers and principals which are involved as volunteers in this award.

Has your Chapter exhibited at an event that targeted the business community?

Yes

Please describe your Chapter's event(s) that targeted the business community. What were the outcomes of the event(s)?

Online WS for the Austrian, Swedish, Italian and Dutch Chambers of Commerce: Age management: using the experience and wisdom of senior managers to overcome the challenges of the Corona crisis.

Has your Chapter participated in a public awareness campaign?

Yes

Please describe your Chapter's public awareness campaign. What are the goals and outcomes of the program? How did your chapter measure success? What feedback did your chapter receive?

Initiative for coordinated introduction of a coaching approach at universities
Coffee with a coach - an online event for public

Did your Chapter participate in ICW (International Coaching Week) events in 2021?

Yes

Please describe your Chapter's ICW events. Did your chapter partner with other chapters to deliver ICW programs? What feedback did your chapter receive?

Coffee with a coach - an online event for public was very successful. 48 coaches offered and delivered 327 free coaching sessions.

Did your Chapter partner with another chapter, outside sponsor, and/or outside organization during the reporting period?

Yes

Please describe your Chapter's partnership events. With whom did your chapter partner? What were the goals and outcomes of the partnership? Is the partnership ongoing?

Teach for Slovakia
Austrian, Swedish, Italian and Dutch Chambers of Commerce
Butterfly Effect
The Duke of Edinburgh's International Award
Learning and Development Awards
Slovak Association of coaches

Please describe any other program or initiative not described above that you would like us to know about.

Online retreat for ICF Coaches - about the ICF New Core Competences with 23 participants and 4 speakers.

**Membership Engagement
(Ensures Infrastructure)**

Has your Chapter provided mentoring to new members?

Yes

How do your chapter offer this?

Webinar for new members with 3 senior coaches as speakers.

Does your Chapter have a member recruitment campaign?

No

Does your Chapter have a member engagement campaign?

No

Does your Chapter have a Strategic Plan in place?

Yes

Please describe your Chapter's Strategic Plan.

We are planning our activities months and years in advance. When preparing the budget, we are planning all our activities.

Ensures Financial Viability

Does your Chapter have a bank account?

Yes

Does your Chapter manage a budget?

Yes

What is the cash balance of your chapter in US dollars (as of August 31, 2021)?

20

What percentage of your chapter's revenue comes from non-dues revenue?

between 51-75%

What steps has your Chapter taken during the reporting period to ensure its immediate and long-term financial viability?

Organizing workshops for members and non members with higher fee for non members. Fees for advertising on the chapters website

Core Qualities of a High-Performing Chapter

Core Qualities of a High-Performing Chapter

	How your chapter exhibits these qualities in 1-2 sentences each. If the quality doesn't apply to your chapter, type in "N/A".
Agile (responsive, nimble, active)	Most members of our chapter are active in the life of the chapter, not only taking part in the chapters activities (e.g. webinars), but also in continuously broadening and sharing their own knowledge and education in the field.
Adaptable (flexible, malleable, active)	Our adaptability was really proven during the pandemic. Members and Board had no problems adjusting to the remote form of communication and activities (online General meeting, numerous webinars, Board meetings).
Accountable (accepts responsibility for authority granted)	After the ICF Global introduced the new Competencies, our members took the responsibility of taking them on by organizing dedicated webinars to introduce them to the colleagues.
Sustainable (stable, maintainable, defensible)	We are planning our activities months and years in advance. When preparing the budget, we are planning all our activities.
Caring (kind, thoughtful, compassionate)	We widely and long-term engage in pro-bono activities in different fields.
Innovative (pioneering, inventive)	N/A
Relevant (significant, pertinent, applicable)	N/A

Additional Insights about your Chapter

What challenges did your Chapter face during the reporting period and how did your Chapter overcome them?

We could meet in person only one time this year. To stay in touch with the members, we were organizing attractive webinars. We organized a retreat for members with most activities conducted outdoor immediately when it was possible. The retreat was a great success.

Is there anything else (successes or otherwise) you'd like to share about your Chapter from the reporting period?

We are incredibly proud that one of our members and Board member Tomáš Pešek is one of this year's ICF Young Leader Award winners.

Tomas runs a dedicated long-term training program to upskill youth workers in the coaching discipline to better support young people.

Additionally, he has partnered with innovative teachers and mentors across Slovakia to help equip them with coaching skills and methods, while concurrently exploring the potential of integrating these principles in formal education. He also contributes to several other efforts for organizations including the European Union, Erasmus+, and more.

Attach a list of current Board members for your Chapter (including the names and emails for each Board member).



By signing here, you are verifying the accuracy of the information submitted on this form. (To sign the form, hover your mouse over the line and click the mouse to draw your signature).

A handwritten signature in black ink, appearing to read 'Tomas'.

For questions on this form, please contact your ICF Regional Development Manager.

What are you chapter's other communication channels?

Email

Social Media